

Proposed streamline process for IoP Recruitment

| Month | July | | September | | October | | | | November | | | | December | | | | |
|-------|----------------|----------------------|------------------|---|----------------------------|---|---|---|-------------------------|---------------------------------------|---|-----------------------------|----------|------------------------------|---|---|---|
| Week# | 1 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| | IoP Job ad out | Application deadline | Group nomination | IoP hiring committee meeting approval for external review | External review invitation | | | | Review reports deadline | IoP hiring committee meeting approval | | IoP faculty assembly voting | | IoP nomination to AS by 12/5 | | | Bimonthly AS hiring/promotion committee meeting |

Interview*




Group suggested reviewers list submitted to DD

*IoP covers travel expense of interviewees



> 1 week